



Minutes

Retirement Board Meeting

Board Room*, 1900 Polaris Parkway, Suite 201, Columbus, Ohio 43240

Thursday, April 18, 2024 – 12 noon

**Meeting was made available to public through Zoom*

Present: Major Matthew Them, *Chair*; Major (ret.) Darryl Anderson, *Vice-Chair*; Major (ret.) JP Allen; Colonel Charles Jones; Sergeant (ret.) Michael Kasler; Sergeant Derek Malone; Lieutenant Christian Niemeyer; Sergeant Brice Nihiser; Joseph Thomas; Craig Warnimont; Trooper Cynthia Wilt

Absent: None

Quorum? Yes

Others Present: Carl Roark, *Executive Director*; Michael Press, *General Counsel*; Anthony Bradshaw, *Operations Manager*; Brian Fike, *Finance Director*; Maggie O'Shea, *Assistant Attorney General*; Brad Henrichs, *Foster and Foster (via Zoom)*; Kevin Balaod, *with Intelligence (via Zoom)*; Bethany Rhodes, *ORSC (via Zoom)*

Proceedings:

Call to Order

- At 12:07 p.m., Them called the meeting to order, and the roll was called.
- Chair Them led the room in the Pledge of Allegiance.
- **Motion: To approve the minutes of the February 15, 2024 meeting, (motion by Niemeyer; second by Wilt; motion carried unanimously).**

DROP Study

- Roark introduced Brad Heinrichs from Foster & Foster Actuaries and Consultants via Zoom.
- Heinrichs presented the DROP Study and explained the purpose of the study was to determine whether the DROP, as established or modified, has a negative financial impact on the retirement system.
- Conclusions and Recommendations:
 - Foster and Foster believe that the existence of DROP in its current form does not have a negative financial impact on OHPRS.

- An increase to 11% of the employee contribution going into the members' DROP account would have a negative financial impact.

Funding Policy Committee

- Brad Heinrichs from Foster and Foster Actuaries and Consultants discussed the Funding Policy and updates.
- A reduction in the rate of member contributions will be granted only if the funded ratio is determined to be at least 85%.
- Discussion ensued amongst the board and staff.
- **Motion: To approve the amended HPRS Funding Policy as presented by staff, (motion by Them; second by Wilt; motion carried unanimously).**
- Foster & Foster was asked to investigate the impact of lowering the COLA eligibility age from 60 to 59 or 58.

Administration Committee

- Nihiser gave a brief update on topics discussed at the committee.
- Press presented the five-year review changes to OAC 5507-08 and 5505-9-01.
- **Motion: To approve the Ohio Administrative Code 5505-7-08 and 5505-9-01 as presented by staff, (motion by Nihiser; second by Kasler; motion carried unanimously).**
- Roark presented the HPRS Board Governance Manual update.
- **Motion: To approve the HPRS Board Governance Manual as presented by staff, (motion by Nihiser, second by Jones; motion carried unanimously).**

Health, Wellness, & Disability Committee

- **Motion: To go into executive session to discuss medical records required to be kept confidential pursuant to Division (G)(5) of Section 121.22 of the Revised Code at 12:39 p.m. with Roark, Press, Bradshaw, Fike, Carter, Young and O'Shea as guests, (motion by Wilt; second by Anderson; motion carried unanimously).**
- At 12:49 p.m., Them declared the executive session was concluded.
- **Motion: To approve a not-in-the-line-of-duty disability, contingent on compliance with a treatment plan recommended by the medical advisor for Applicant #1 (XXXXXX), (motion by Wilt; second by Anderson; motion carried unanimously).**
- **Motion: To waive Applicant #1 (XXXXXX) from the Independent Medical Evaluation disability review requirement, (motion by Wilt; second by Anderson; motion carried unanimously).**
- **Motion: To approve a not-in-the-line-of-duty disability, contingent on compliance with a treatment plan recommended by the medical advisor for Applicant #2 (XXXXXX), (motion by Wilt; second by Malone; motion carried unanimously).**

- **Motion: To waive Applicant #2 (XXXXXX) from the Independent Medical Evaluation disability review requirement, (motion by Wilt; second by Jones; motion carried unanimously).**
- **At 1:14 p.m., Motion: To waive Applicant #2 (XXXXXX) from the Annual Disability Review requirement, (motion by Wilt; second by Anderson; motion carried unanimously).**

Health Care Funding Committee

- Kasler gave a brief update on topics discussed at the committee meeting the day before, including the Healthcare Fund Report and OAC 5505-7-11.
- Fike went over the Quarterly Healthcare Fund Report with the board.
- Roark provided an update on the Medicare HRA and the first quarter of the pre-Medicare HRA numbers.
- Press discussed OAC 5505-7-11 with the board.
- **Motion: To approve the Ohio Administrative Code 5505-7-11 as presented by staff, (motion by Kasler; second by Malone; motion carried unanimously).**

Audit Committee

- Malone gave a brief update on topics discussed at the committee meeting.

Investment Committee

- Anderson and HPRS staff gave a brief update on topics discussed at the committee meeting, including the Carlyle Global Investment firm presentation and the HPRS Portfolio Snapshot, created by Clearstead. The total plan was up 2.4% year-to-date (April 12, 2024) with assets of \$1.089 billion. The latest report indicates a gain of 13.8% for 2023.
- **Motion: To exit the HPRS emerging markets equity mandate, specifically the OFI emerging markets equity fund, (motion by Anderson; second by Allen; motion carried unanimously).**
- At 12:58 p.m. Jones left the meeting.

Travel and Education

- Roark explained meal reimbursement to the board.
- Roark presented the following travel cost estimates:
 - Anderson and Wilt to attend the NCPERS 2024 Public Safety Conference in Palm Springs, California, October 27 – 30, 2024, at an estimated cost of \$3,284.32 and \$3,220.00 respectively.
- **Motion: To approve board travel as presented, (motion by Them; second by Niemeyer; motion carried unanimously).**
- Roark facilitated the following board training.
 - Board Smart: The Basics of Private Equity Investing and Costs.

General Counsel Report

- Press gave an update to the board that over the next few meetings, we will have OAC cleanup and new provisions as necessary.

Break

- At 1:05 p.m. and back in session at 1:14 p.m.

Administrative Report

- Roark presented the summary report of active and retired members, and the retirement beneficiary report.
- **Motion: To approve retirement applications and survivor pensions as submitted by staff, (motion by Them; second by Kasler; motion carried unanimously).**
- Roark provided updates regarding the ORSC, Disability Retirement Experience, HPRS Annual Conference and OEC Financial Disclosure reminder.
- Roadmap update was provided to the board with no questions.
- Roark briefed the board on the upcoming 5-year retirement seminar at the Academy at the end of the month, June committee and board meetings will occur on the same day and there will be a Roadmap update to the board.

Comments

- None.

Adjournment

- At 1:30 p.m., Them declared the meeting adjourned.

Next Meeting

- The next regular meeting of the board is scheduled for June 20, 2024, at 1900 Polaris Parkway, Suite 201, Columbus, OH 43240.

Minutes submitted by Anthony C. Bradshaw, Operations Manager

Signature on File

June 20, 2024

Approved by Matthew Them, Chair

Date

To review any referenced documents, please contact Holly Carr, hcarr@ohprs.org.